



# IMPACT

**MAKE AN  
IMPACT**

**SnellemanTom**   
Consulting Accountants and Financial Planners



# CAREERS

What if your career could be different? And what if you could make it different every day? Joining us at Snelleman Tom will allow you to act on your ambitions, right from the start.

Ours is a friendly environment with results-orientated professionals who consistently look for innovative solutions. You'll quickly be in contact with clients, making a real difference and gaining full exposure to the bigger picture of our business. From day one you'll enjoy

## ABOUT US

Established in 1984 and continually growing, we are an accounting and financial planning firm that sees things from a different perspective.

Nimble enough to quickly solve our clients' problems but large enough to make an impact, the true integration of our services of accounting, financial planning and risk management means that you'll be exposed to all facets of the business.

The Snelleman Tom culture is one of warmth and interaction: you'll interact with the Directors of the business and with the client base. And through interaction across our services, our teams are able to deliver Snelleman Tom's promise, "giving clients control of their financial affairs by helping them define and achieve their wealth creation objectives, and by ensuring there is enough protection along the way".

Importantly, you will grow in your role to help shape the big picture for your clients. Our aim is to consistently meet the day to day challenges of exceeding client expectations while at the same time, creating an environment where you can build on your own success.



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diverse and challenging work, opportunities to jump in and lead real projects, and training and support to build on your skills, helping you develop personally and professionally. Our regular reviews with you will let you keep track of not just your performance, but also your goals - that's our difference.

It's a rewarding and satisfying career in a place that lets you make an impact..



# IMPACT

## OUR GRADUATE PROGRAM

Graduates come here to make an impact. And they stay because of the varied opportunities and rewards that help shape their future. They share our commitment to excellence and achievement and are rewarded for their skill.

As a new graduate, you'll find that ours is an environment that's open and friendly and one that encourages you to explore your full potential. No two days will ever be the same with varied and challenging work. From the get go, you'll be paired up with a 'buddy' and mentor, to help you settle in quickly.

Our hands-on, dedicated training and learning opportunities will help develop you as a professional and will complement your CFP or financial planning Post-grad studies or, for accountants, your CA or CPA program (it's your choice - we have mentors and a program to support all).

There's also an annual leadership conference, external networking opportunities and direct exposure to many facets of the business to help you make a better start as a Consulting Accountant or Financial Planner.

If that's what you want for your future, there's simply no better place than ours to make an immediate visible impact.

# HOW DO YOU WANT TO MAKE AN IMPACT?

Do you want hands-on experience and the chance to work with clients on their big picture goals? Be able to act on your ambitions right from the start? How about enjoy a flexible team environment that rewards you in more ways than one?

Starting with a healthy life balance, you'll be entitled to study leave, extended leave for personal and family commitments and financial and mentoring support so that you can achieve your full potential. We're very hands-on with training and development too. You'll enjoy full technical training (Professional Year, CPA and beyond), build your soft-skills with professional seminars and workshops and with our regular reviews, you'll keep track of not just your performance, but also your goals.

There are exciting opportunities for growth and advancement across the following career paths:

- **Accounting**
- **Financial Planning**
- **Business**
- **Commerce**
- **Taxation**
- **Superannuation**

Your career at Snelleman Tom is just the beginning. So for a career with real impact, connect to the kind of people that see things from a different perspective.



## CONTACT US

Your career at Snelleman Tom is just the beginning.

The freedom we offer allows you unmatched career growth and a life balance with the opportunity to act on your ambitions, while you make a real impact on our clients, our business and your future.

So for a career with real impact, connect to the kind of people that see things from a different perspective.

Go to [www.snellemantom.com.au/careers](http://www.snellemantom.com.au/careers) or call us on 07 3871 0081.



# YOUR REWARDS

We'll help you **DEFINE** your goals, **ACHIEVE** your objectives and provide **SUPPORT** along the way. But more than that, we'll **REWARD** you for your commitment.

From professional wealth creation and financial advice, complimentary income protection and travel insurance to corporate health insurance and a generous referral rewards program, you can rest assured, you'll be well taken care of. So whichever career path you chose to pursue, a future at Snelleman Tom is rewarding and satisfying. It's a place that lets you learn, excel and most of all, make an impact.



# TIME TO INTERACT LIFE BALANCE

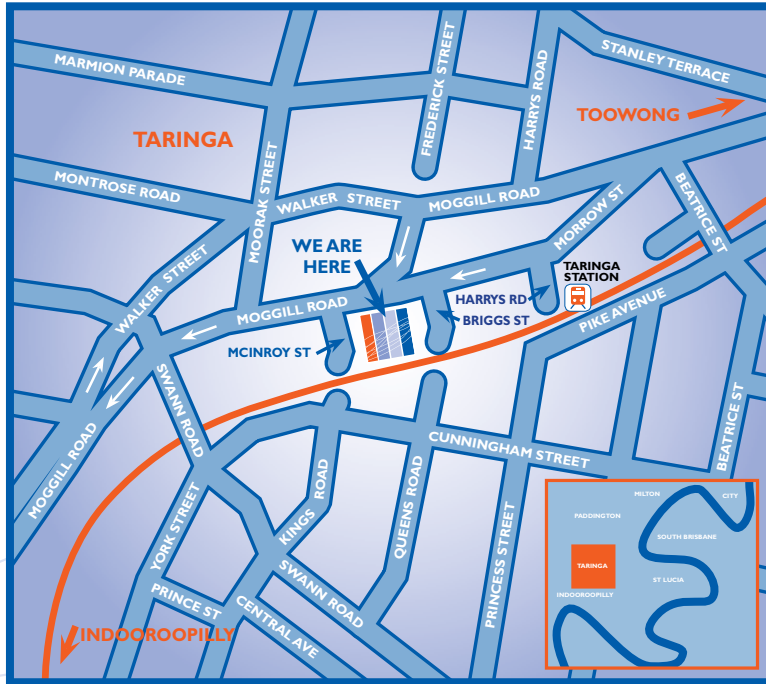
We're all for building a career, but not at the expense of enjoying life.

We're the kind of people that insist you get out more with our flexible work times and exciting social events. After all, our Directors don't work on weekends, so why should you?

With us you'll enjoy more flexibility to do the things you want to. Our exciting social calendar has something for everyone and will have you interacting and networking with not only our clients, but also a broader base of people from all walks of life.

So you can interact, while still achieving your career goals.





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